



BENNIE JACKSON'S

6 QUESTIONS THAT EVERY TEAMSTER SHOULD ASK FRANK W\$OL & CHE\$TER GLANTON ABOUT HOW THE JOINT COUNCIL SPENDS OUR DUES



QUESTION 1:

WHY DOES FRANK WSOL GET AN EXTRA SALARY OF \$44,830 AS JOINT COUNCIL VICE -PRESIDENT?

QUESTION 2:

WHY DIDN'T LOCAL 710 GO OUT ON STRIKE WITH EVERY OTHER LOCAL IN THE UNION AGAINST UPS IN 1997?

QUESTION 3:

WHY DID THE JOINT COUNCIL AUTHORIZE A GOLF OUTING THAT COST \$39,411?

QUESTION 4:

WHY DIDTHE JOINT COUNCIL AUTHORIZE ANOTHER GOLF OUTING THAT COST \$54,347 IN THE SAME YEAR?

QUESTION 5:

WHY DID THE JOINT COUNCIL 1998 CHRISTMAS LUNCH COST \$34, 785?

QUESTION 6:

WHY WEREN'T ANY RANK-AND-FILE TEAMSTERS, WHOSE DUES PAID FOR THESE EVENTS, INVITED TO ATTEND?



Frank Wsol

Current Vice-President of JC 25

WHY DON'T FRANK & CHESTER WANT TO ANSWER THESE QUESTIONS?

***Out with the Wsol and in with the new!
Tell your officers to vote for Bennie Jackson.
For more info call 312-550-0157***

"I want to be the voice of the 'forgotten members' on the Joint Council"

Bennie Jackson, Teamsters 705



BENNIE JACKSON

Brothers and Sisters,

My name is Bennie Jackson and I am running for Vice President of the Joint Council of Teamsters in Chicago. While the officers of the Joint Council are not voted on by the rank-and file member, the outcome of the election is very important for the members of our union.

For far too long the Joint Council has not provided the leadership necessary to build our union. Too many Joint Council officers are content to keep things the way they are and not "rock the boat" with the bosses, as a result, most of our members are forgotten while the officers collect big paychecks. This includes my opponent the current Vice President Frank Wsol.

I want to change this, I want to be the voice of the 'forgotten members' on the Joint Council. Here is this first five things I would fight for as your next Joint Council Vice President (see below):

THE FIRST FIVE THINGS I WILL PROPOSE AS YOUR NEXT JOINT COUNCIL VICE PRESIDENT:

- 1.) Take the \$100,000 spent on entertainment and hire three full-time organizers.
- 2.) Set organizing goals for each local union.
- 3.) Encourage the promotion of women and people of color in to leadership positions.
- 4.) Organize contract campaigns to bring the full strength of our union behind every contract battle.
- 5.) Stop the decimation of public sector divisions and local unions because of privatization.

***Is this man
really worth
\$1 million?***



FRANK W\$OL

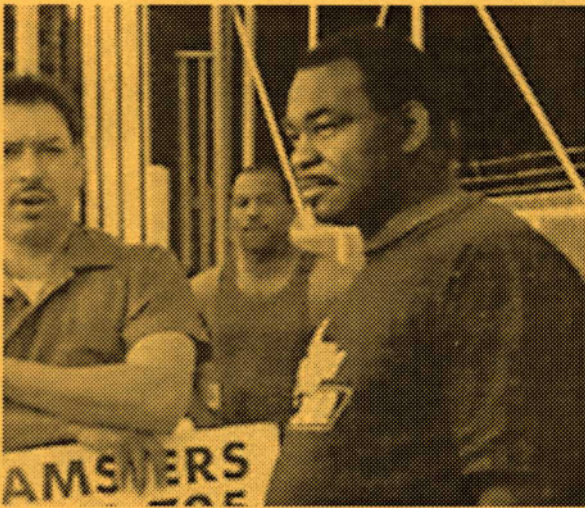
Over the last four years Frank Wsol has made nearly \$1 million from his combined salaries as Local 710 Secretary-Treasurer and Joint Council Vice President.

***Tell your officers to vote for Bennie Jackson.
For more info call 312-550-0157***

Who is the Real “Soul of the People?”

Frank Wsol, Secretary-Treasurer of Teamsters 710, likes to call himself “The Soul of the People” and wants to continue be your Joint Council Vice- President for the next three years. In the only contest in the Joint Council election Bennie Jackson, Teamsters 705 Recording-Secretary, is challenging Wsol for the vice-presidency and wants you to compare their records to see who would best represent your interests.

Bennie vs. Frank: Compare the record!



Bennie leading the 1997 strike against UPS for full-time jobs.

Bennie was one of the key leaders in the historic 1997 strike against UPS.

Bennie was fired 7 times by UPS as a rank-and- file activist at UPS fighting for our rights on the job.

Bennie currently makes \$80,000 a year as a 24-hour a day union representative in Teamsters 705.

Bennie wants Women and People of Color represented on the Joint Council.

Bennie wants the \$100,000 spent on golf outings and Christmas lunches to go to organizing new members and contract enforcement.



Frank not on strike against UPS for full-time jobs.

Frank's local was the only local union in the country not to go strike against UPS in 1997.

Frank was suspended for 6 months as Secretary-Treasurer in 1996 for his failure to represent rank-and-file UPS activist Nick Johnson.

Frank makes over \$300,000 a year as a 9 to 5 Secretary-Treasurer at Teamsters 710.

Frank's Joint Council has no officers who are women or people of color.

Frank actively participates in the \$100,000 a year golf outings and Christmas lunches.

***Out with the Wsol and in with the new!
Tell your officers to vote for Bennie Jackson.***

For more info call 312-550-0157

MEET FRANK W\$OL

**YOUR JOINT
COUNCIL VP**



Scab!

Frank Wsol, the principal officer of Local 710 and current Joint Council 25 Vice President, is a man dedicated to himself.

He is the highest paid official in the Teamsters union taking in nearly a million dollars in combined salaries over the last four years.

Wsol has scabbed on two UPS strikes during the last four years and while his members have seen jobs subcontracted out the door.

It's time to throw out the trash!

**THE GREAT DEBATE ON THE
FUTURE OF THE TEAMSTERS**

JACKSON VS. WSOL (INVITED)

**When: 2:30 pm Sunday
December 12**

**Where: Unite Hall,
333 S. Ashland**

**Sponsored by the Adhoc Committee of Chicago Teamsters for
Bennie Jackson**

November 29, 1999

Dear Brothers and Sisters,

My name is Bennie Jackson, and as you know by now, I'm running for Joint Council 25's Vice Presidency. The reason why I'm writing you this letter is to familiarize you with my record as a Teamster activist and officer. I believe that after you become familiar with my record, you will understand why I'm asking for your vote over my opponent Frank Wsol.

I began my life as a member of the Teamsters Union at UPS in Chicago at the age of nineteen in 1969. I quickly became involved in fighting my vicious and arrogant employer and the former Old Guard 705 leadership. Whether it was the wildcat strike of 1969 to running for office several times or campaigning for local union bylaws reform - I have always fought for a union that represents all the members. I was rewarded by UPS, for my activities by being fired seven times in twenty-five years. The members of 705 rewarded me by being elected two terms, which I'm currently serving, as Recording-Secretary.

During my tenure as Recording-Secretary and Union Representative at UPS/Jefferson St. hub, along with Brothers Gerald Zero and John McCormick, we have begun to build the type of union that we always wanted when we were rank-and-file members.

Local 705 has grown from a low point of 13,500 members before we took office to nearly 20,000 members today as a result of our organizing efforts. Our latest being our long, hard battle to win our first contract at K-Mart in Kankakee, Ill. It added nearly 600 members to our local alone. I have fought hard to have an effective steward network in my UPS hubs. I have under my supervision the largest number of stewards in the local union. When I was a worker at UPS/ Jefferson St. Hub we ~~have~~ only 3 stewards for nearly 2,000 workers. I can take some credit with our local winning the best UPS contract in the country and with Jefferson St. being a model of solidarity during the historic 1997 strike. The reform leadership of 705 has won more arbitration cases than all of the other Teamster local unions in Illinois combined.

I began by saying that I am asking for your vote for the Joint Council Vice Presidency. So why am I challenging Frank Wsol? I said that we in 705 have begun to build the type of union that we always wanted. Too many Teamster locals have not even started and this where the Joint Council comes in. For too long the Joint Council has not played the leadership role that it should be, in fact, it has trailed behind consistently. I want to change that. Here is the first five things I will propose as Joint Council Vice President:

- 1.) Take the \$100,000 spent on golf outings and Christmas lunches and hire three new full-time organizers to assist local unions.
- 2.) Set organizing goals for each local union.
- 3.) Encourage the promotion of Women and people of color into leadership positions in our local unions.

- 4.) Set-up a special committee to organize contract campaigns to bring the full strength of our union to bear on each contract fight.
- 5.) Develop an action plan to stop the decimation of public sector divisions and local unions because of privatization and subcontracting.

I hope you will consider my proposals for more effective Joint Council and, on December 14, my brothers and sisters I ask for your support .

In Solidarity,

Bennie Jackson

Bennie Jackson

PRESS RELEASE



For more information and to set up an interview, contact:
Bennie Jackson or Joe Allen

Contact Information:

Bennie Jackson (312) 550-0157 or
Joe Allen (312) 829-0962

FOR IMMEDIATE RELEASE

Bennie Jackson, Teamster Local 705 Recording Secretary Nominated To Be First African-American Vice President of Teamsters Joint Council 25 in Chicago, IL.

Jackson To Run Against Frank Wsol, Major Hoffa Supporter In The Midwest.

On November 9, 1999 John McCormick, President of Teamsters Local 705 nominated Bennie Jackson to run for Vice President of Joint Council 25. Joint Council 25 is the ruling body for all Teamster Local Unions in the greater Chicago area.

Chicago is one of the largest concentrations of Teamster members in the US with over 110,000 members who work in a wide variety of industries. Including UPS, Freight, Grocery and some of the largest health care facilities in the Chicago area.

Jackson, a long time rank and file activists at UPS prior to being elected to he Local 705 Executive Board, will be running against Frank Wsol the highest paid Teamster Union official in the Union. Wsol is considered to be the power behind the presidency of Jimmy Hoffa Jr.

Jackson promises to raise all the key issues facing Teamster members in the Joint Council including the lack of minority representation in the highest levels of the union despite the large percentage of women and people of color in the union.

VOTE FOR THE



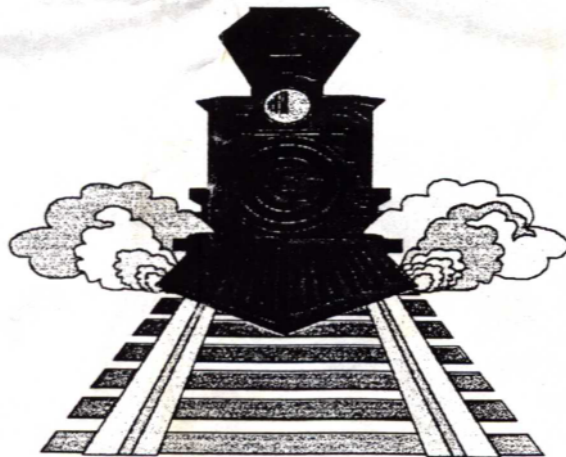
AND

WSOL

OF JOINT COUNCIL

25

REASONS TO GET ABOARD THE WSOL TRAIN



**DEDICATION TO EACH
LOCAL IN JOINT
COUNCIL 25**

**RESPONSIVE ACTION TO
THE NEEDS OF THE
MEMBERS OF J.C. 25**

INTEGRITY OF ACTION

**VIGOROUS PURSUIT OF
MEMBERS RIGHTS**

**EXPERIENCE IN
CONFLICT AND CRISIS**

VOTE FOR
FRANK J. WSOL

WORKING
STEADFASTLY

FOR
ORGANIZED
LABOR

Frank J. Wsol



Frank J. Wsol epitomizes strong teamster leadership on behalf of organized labor. He is a man of great compassion, especially for needy children, and is devoted to his family, church and community.

During the mid 1940's, Frank served with the U.S. Air Force in Japan and Korea. Frank later joined the Teamsters in 1946 as a member of Local No. 761. In 1951, while driving a meat delivery truck in Chicago, he became a member of I.B.T. Local No. 710. Frank immediately became involved with the Union and was appointed as an Organizer in 1966 by John T. (Sandy) O'Brien. In 1971, William D. Joyce promoted Frank to Business Agent. Frank became Vice President in 1981 and in 1992, was nominated as President of Local No. 710. Frank was appointed Secretary-Treasurer of the Local in 1993. Frank has served as a trustee of the Local No. 710 Health, Welfare, and Pension Funds and in June, 1993, became chairman of those funds. For the past several years, Frank has served as chairman for the Illinois Joint State Grievance Committee, Meat, MCLAC and Yellow Freight Grievance Committee as well as the I.B.T. National Grievance Committee. Frank is a member of the All Teamster Neer-Goudie American Legion Post No. 846 and also serves on the Board of Directors for Children's Advocacy Center and the Little City Foundation in Palatine, Illinois.

Frank and his wife Florence have been married for 46 years and are the proud parents of Maureen, Michael and Frank Jr. Frank and Florence are kept busy with their six grandchildren; Steven, J.T., Melissa, Frank, Brian and Kevin.

Patrick W. Flynn
8312 Tanbark Drive
Tinley Park, Illinois 60477

Dear Fellow Joint Council 25 Delegate,

On Tuesday, December 14, 1999 we will be voting for our Joint Council Vice-President. I say "we" because I know that I will be there and expect you to be there as well. Not only is it your right and privilege, but as an elected officer of your Local Union Executive Board it is your responsibility to cast your vote on behalf of your membership.

While there are two candidates running for this position, in my opinion there is only one logical choice. That choice is of course Frank J. Wsol. I know too, though, that it is not safe to assume anything so I would like to share my opinion with you.

I have had the pleasure of knowing Frank both professionally for the last 25 years as well as personally for the majority of my life. A finer man and better leader you will not find than in Frank.

When it comes to leadership both at his Local Union and at the Joint Council Frank has a proven track record of positive performance. He is a tireless workaholic that is not only there for his Local Membership, but also for anyone of you that needs his guidance, assistance, manpower, or help in any way. I challenge anyone to tell me when they have asked for help, that Frank and 710 did not respond.

Frank does not "talk the talk" without "walking the walk". He leads by example taking an active role in every issue that faces our great Union. Whether it is an organizing campaign, contract negotiations, grievance or trial board hearings, political involvement, or any other issue that faces a Local Union, our Joint Council or our International, Frank handles it himself rather than pushing the responsibility off on anyone else.

Personally, Frank's moral character is above reproach. His dedication to his family is second only to that to his Union. He is active in his community and Church, and is recognized as one of the premier leaders supporting various childrens' charities throughout the Chicagoland area.

As I mentioned, there is another candidate as well. You may have received a campaign letter from him outlining his past history and future plans if he were to become Vice-President of Joint Council 25. After reading that letter I think you must seriously consider

the sincerity of this brother and ask yourself or possibly him a few questions.

He brags of his being elected to two terms of office by his membership and is currently serving as Recording-Secretary. This would make him naturally a Joint Council Delegate. How many times during those two terms have you seen this delegate at a Joint Council 25 meeting???? Conversely how many meetings if any have you seen Frank Wsol miss?

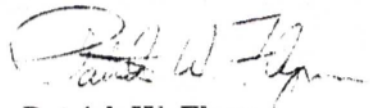
This other candidate also lists his proposals for future changes. As a Joint Council 25 Delegate he has always had the right to address these issues. How often if ever have you seen him raise any issue at a Joint Council 25 Meeting? Again I think you need to question just how sincere this brother really is.

I suppose that some will question as to why I wrote this letter. Was it solicited by Frank Wsol? The answer is NO! Frank will read this letter for the first time when he receives it in the mail as you have. Is this just one of Frank's blind followers trying to suck-up to him? Again, you all know me and I am no ones blind follower. You also know that I am the elected President of Local 710 and Vice-President of the International. I do not need to suck up to anybody.

I wrote this letter as a reaction to the outrage I felt at our Joint Council Nomination Meeting. Outrage at the fact that someone has used our political system not for its intended purpose but rather to attack and attempt to embarrass one of the finest Teamsters around. Outrage at the fact that this person did not even have the nerve to challenge Frank himself, but rather chose a "PAWN" to send in his place. To this person I say Shame On You Brother it is you that has been embarrassed.

Thank you for taking the time to read this letter. I will on December 14th cast my vote for FRANK WSOL and if there is still any question as to how you will cast yours please see me on that day.

Fraternally yours,



Patrick W. Flynn

**William Blake
3904 Ballantrae Way
Flossmoor, IL, 60422**

Brothers and Sisters,

My name is Bill Blake and I'm a Union Representative in the freight industry in Chicago for Teamsters 705. I would like to take the opportunity to respond to the letter that Brother Patrick Flynn circulated to many people concerning the Joint Council election.

First, I would just like to say that I was deeply saddened by the tone and content of Patrick's letter. It reminded me (and probably you) of the old days of the Teamsters when open debate and competitive elections were treated with contempt and derision by the leadership. I had hoped that these days were behind us but I guess there not.

Second, Patrick seems obsessed with the idea that Bennie Jackson is a "pawn" in some conspiracy to undermine the Joint Council. This is very strange. I have known Bennie for many years and there few others who are as tireless fighters for the membership. The idea that Bennie is "pawn" is insulting to Bennie. He has a long history of activism in our union, he has fought alone many times through the years and is willing to defend his record in a public debate. Is Frank willing to do the same?

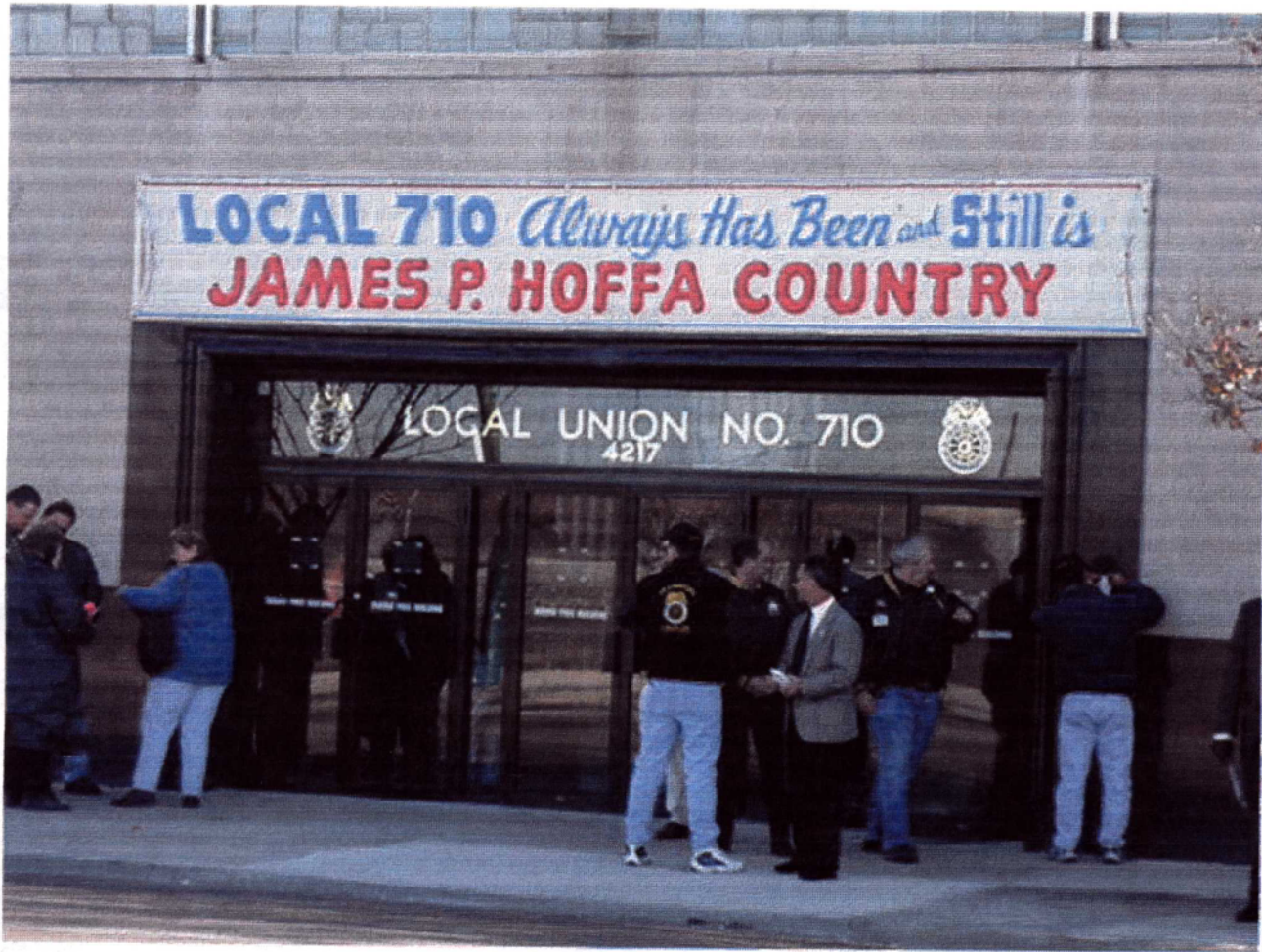
Third, is the question of the "sincerity" of Bennie's proposals for a change in the direction of the Joint Council for the next three years. Patrick all I have to say is what is so insincere about wanting to hire three new organizers, setting organizing goals, setting up contract campaigns, wanting more women and people of color in the leadership and stopping privatization? Are these not the key issues facing not just our union but the whole labor movement? In 705 we have begun to do these things while many other locals have not had the opportunity or resources to even start. Isn't the Joint Council the place to show some leadership on these questions?

And my last point is a very personal one for me and the many thousands of African-American members of the Teamsters. I kept wondering why Patrick feels so "outraged" by Bennie challenging Frank Wsol for the Vice Presidency. Is it because Bennie is the first African-American to challenge for office a white officer of the Joint Council in many years? I hope not, but I just want to say that African-American Teamsters are not going to be treated as second class citizens in a union we have built from its very beginning.

I would just like to thank you for your time and I hope on December 14 you consider voting for Bennie Jackson and his action program for the Joint Council.

William Blake

A handwritten signature in cursive script that reads "William Blake". The signature is written in dark ink and is positioned below the printed name.





Bennie Jackson
P.O. Box 208426
Chicago, IL 60620
Phone 312-550-0157, Fax 773-298-1508

December 6, 1999

Mr. James P. Hoffa
General President
International Brotherhood of Teamsters
25 Louisiana Ave. N.W.
Washington, D.C. 20001-2198

Re: Election violations during the Joint Council 25 Executive Board Elections

Dear Sir and Brother:

It has come to my attention that there have been improper acts committed by my opponent in the Joint Council 25 Executive Board Elections. The current Executive Board of Joint Council 25 has improperly used Joint Council 25 Funds and staff time to support my opponent. I have been the object of abuse and physical threats by Pat Flynn and James Dawes while campaigning.

Charge 1.

The current Executive Board of Joint Council 25 printed a calendar book for the year 2000 which includes as the listing of my opponent, Frank Wsol, as having already won the election. The election is scheduled for December 14, 1999. It is my belief this will negatively impact on the election because of the impression that is given that the results have been determined. This conduct of using members dues per capita to give the impression that the "fix is in" undermines the credibility of Joint Council 25 Executive Board.

November 9, 1999, nominations were held for Joint Council 25 Executive Board. I am contesting the Vice President, Frank Wsol's, position. November 22, 1999 Joint Council President Tony Judge started distributing calendar books to various local officers who would be the persons voting in the December 14, 1999 election. This is in direct violation of the posted Rule II and all norms established since the consent decree.

The Executive Board of Joint Council 25 has brought reproach on the IBT and breached its fiduciary duties when it approved the use of Joint Council funds to support their own re-election.

I would ask you to order an appropriate remedy up to and including the disqualification of those Executive Board members who have violated the election rules. I would ask you to bar from participating in any election during the next 5 years the beneficiary of the Joint Council 25 spending, Frank Wsol.